

6.1.2 The institution practices decentralization and participative management

Decentralization and participative management at CIMDR,

Overall functioning of DES is done by setting committees for important functions like finance, HR, legal and estate and various other committees are formed to govern the functions at unit level.

CIMDR has following committee which are entrusted the role of decision-making at various levels. These committee comprise of Management Representatives, Head of the institute, Faculty, administrative staff, students, alumni and industry representative. Authorities are delegated to these committees to follow decentralization and participation of various stakeholders in the management.

College Development Committee/ Local Management Committee

Name of the statutory committee	Roles and Responsibility	Composition
College Development Committee/ Local Management Committee	As per Maharashtra Public <i>Universities</i> Act, 2016 (Mah. Act No. VI of 2017) clause 97	
Student Council		
IQAC committee		
Anti-ragging committee		
Internal complaints committee		
Grievance redressal committee		
Name of the non- statutory committee	Roles and Responsibility	Composition
I2I and consultancy cell	Promote industry-institute relation	Representative of management, Director, faculty members, representative of industry, student's representative
Library committee	To maintain and develop learning resources	Director, Librarian, Faculty member and students
Placement committee	To enhance training and placement activities	Director, Faculty member and students
Examination committee	To conduct internal and university examination activities	Director, Faculty member, administrative
Admission committee	To plan and implement admission promotion activities	Representative of management Director, Faculty member, administrative

Minutes of LMC showing participation of teachers in finalization of budget:

**MINUTES OF THE MEETING OF LOCAL MANAGING COMMITTEE OF
CIMDR, SANGLI HELD ON 02/03/2015**

A meeting of CIMDR Local Managing Committee was held on Monday, 02/03/2015 at 12.00 noon.

Following members were present :

- | | |
|--|---------------------------|
| 1) Shri. Kishor Pandit, Chairman | 6) Dr. Smt. Sweta Metha |
| 2) Shri. Sagar Phadke | 7) Dr. Smt. Jyoti Joshi |
| 3) Dr. Biraj Kholkumbe, Secretary and Director | 8) Smt. Pratibha Deshmukh |
| 4) Shri. Rajkumar Patil | 9) Shri. Aniruddha Datar |
| 5) Shri. Narayan Apte, LM Accountant | |

Following member is absent with intention:

- 1) Dr. M. S. Swami

Director, CIMDR welcomed the members of the Committee.

Detailed discussions on each of the items were held and following business was transacted.

1) Sub: Confirmation of Minutes of Last Meetings:

LMCR 01/02-03-2015 : Minutes of last meeting held on 06/10/2014 were read, confirmed and signed by the Chairman.

2) Sub: Budget 2015-16

Budget for the year 2015-16 was presented before the committee. Detailed discussion on the items of budget was held. LMC accepted the budget for year 2015-16 and following resolution was passed.

LMCR 02/02-03-2015 : Resolved that the Budget of CIMDR for the year 2015-16 submitted by the Director, CIMDR be forwarded to GB through SB and Finance Committee for its sanction.

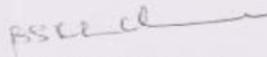
3) Sub: Admissions 2015-16.

Detailed discussion was held on proposed admissions for the year 2015-16. It is decided to make efforts to increase the students strength by arranging faculty visits to near by colleges, making phone calls by obtaining students data from WCS and CCCS, arrangement of CET preparation and coaching classes, Advertisements through display of hoardings etc.

4) Sub: AICTE Deficiency Report 2015-16

It is decided to send AICTE Deficiency Report 2015-16 to DES, Pune for information and further necessary actions.

The meeting was concluded with a vote of thanks to the chair.


[Dr. B. S. Kholkumbe]
Secretary and Director


[Shri. Kishor Pandit]
Chairman

Teacher's participation in major financial and academic decisions through LMC:

6) **LMCR 06/28-10-2013** : Resolved that it be recommended to GB through SB and Finance committee that the Rector DES Boys Hostel be authorized to forfeit an unclaimed amount of ₹ 4,500 for the year 2008-09 of hostel deposits and the said amount be transferred to forfeited deposit fund with DES Boys Hostel, Sangli.

7) **Permission to write off the fee dues of students:**

LMCR 07/28-10-2013 : Resolved that it be recommended to GB through SB and Finance Committee that Director CIMDR be authorized to write off the fee dues for the year 2011-12.

Year	Course	Total Fee Dues ₹
2011-12	MBA	4,368
	BBA	6,397
	BCA	66,850
Total ₹		77,615

Note:

- 1) Above mentioned fee dues are not recoverable from the concerned students.
- 2) These students are not traceable as they have cancelled their admission due to failure in lower examination.
- 3) In future if any student approaches for further studies or any other reason, fees dues will be recovered from him.

8) **Replacement of Old Batteries of Invertors.**

A comparative statement showing rates quoted by the suppliers was prepared and it is decided to send the same to DES for approval.

9) **Building Construction / Faculty Room / Ladies Room**

It is decided to send the items to Project Evaluation Committee of DES for getting the estimates.

10) **Colouring work of old Building.**

It is decided to send this item to DES as a Capital Expenditure alongwith Budget for the year 2014-15.

11) **Confirmation of Circular Resolution of non-teaching staff.**

Sub: Placement of Smt. Avanti Anil Dandage, Computer Lab Assistant, CIMDR, Sangli in prescribed DES pay scale.

LMCR (C) No.01/08-10-2013 : Resolved that, it be recommended to GB through SB, that **Smt. Avanti Anil Dandage**, Computer Lab Assistant, CIMDR be placed in prescribed DES, pay scale w.e.f. 12-10-2013.

Management's involvement in Academic improvement:

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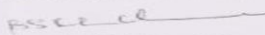
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